



al-muslim group

- ✓ **A.K.M. Knit Wear Ltd.**
- ✓ **Pacific Blue (Jeans Wear) Ltd.**
- ✓ **Al-Muslim Washing Ltd.**
- ✓ **Al-Muslim Garments Acc. Ltd.**
- ✓ **Al-Muslim Yarn Dyeing Ltd.**
- ✓ **Al-Muslim Apparels Ltd**

- ✓ **OVER 28 YEARS IN APPAREL BUSINESS**
- ✓ **MORE THAN 28,000 EMPLOYEES**
- ✓ **DYNAMIC 170 SEWING LINES PRODUCING 4.5 MILLION GARMENTS PER MONTH**
- ✓ **ANNUAL TURN OVER US\$300 MILLION**
- ✓ **IN HOUSE SUSTAINABLE LAUNDRY FACILITIES WITH 5 MILLION CAPACITY PER MONTH**

**Message from The
Founder & Managing
Director**

“We are committed to build up long term partnerships with our customers by offering quality product & service, updated market information, superior garments and on time deliveries”

Md. Abdullah
Founder & Managing Director



AL MUSLIM GROUP



Our Mission

Our Vision

Sustainability Vision

"Our vision is to be inspired by sustainability, transforming Al-Muslim Group into the most sustainable apparel business on the planet"

We use our large scale abilities and global reach to create a positive impact on the apparel manufacturing process by investing in technology, continuous improvement and sustainable solutions.

Mission

"We will stand by all our stakeholders under any challenging circumstances"

We hold a positive approach when facing challenges in creating value for our customer. We work responsibly and believe in operational excellence. We empower our employees to succeed while treating them with respect and dignity. Continuous improvement towards a sustainable future is how we progress

Our Values at Workplace -

We respect our people, treat them equally.

We value their contribution, respect their ideas, provide a safe working environment, to perform and empower themselves in order to reach greater heights in their career.

Honesty and integrity are paramount to us.

We believe in fair trade, adhering to rules and regulations of the country we operate in and remaining transparent in all our dealings.

Customer satisfaction is our main goal.

Customer satisfaction is our priority. We strive to supply the best quality apparel solutions to all our clients.

Quality is a way of life for us.

Across the entire organization, we have instilled a sense of ownership and accountability in every individual to continue the drive towards our future growth and success.

We value working as a team.

We value empowerment and teamwork everywhere we operate, because we know that when we unite and work together with full potential, nothing is beyond our reach. Success starts and ends with our unity.





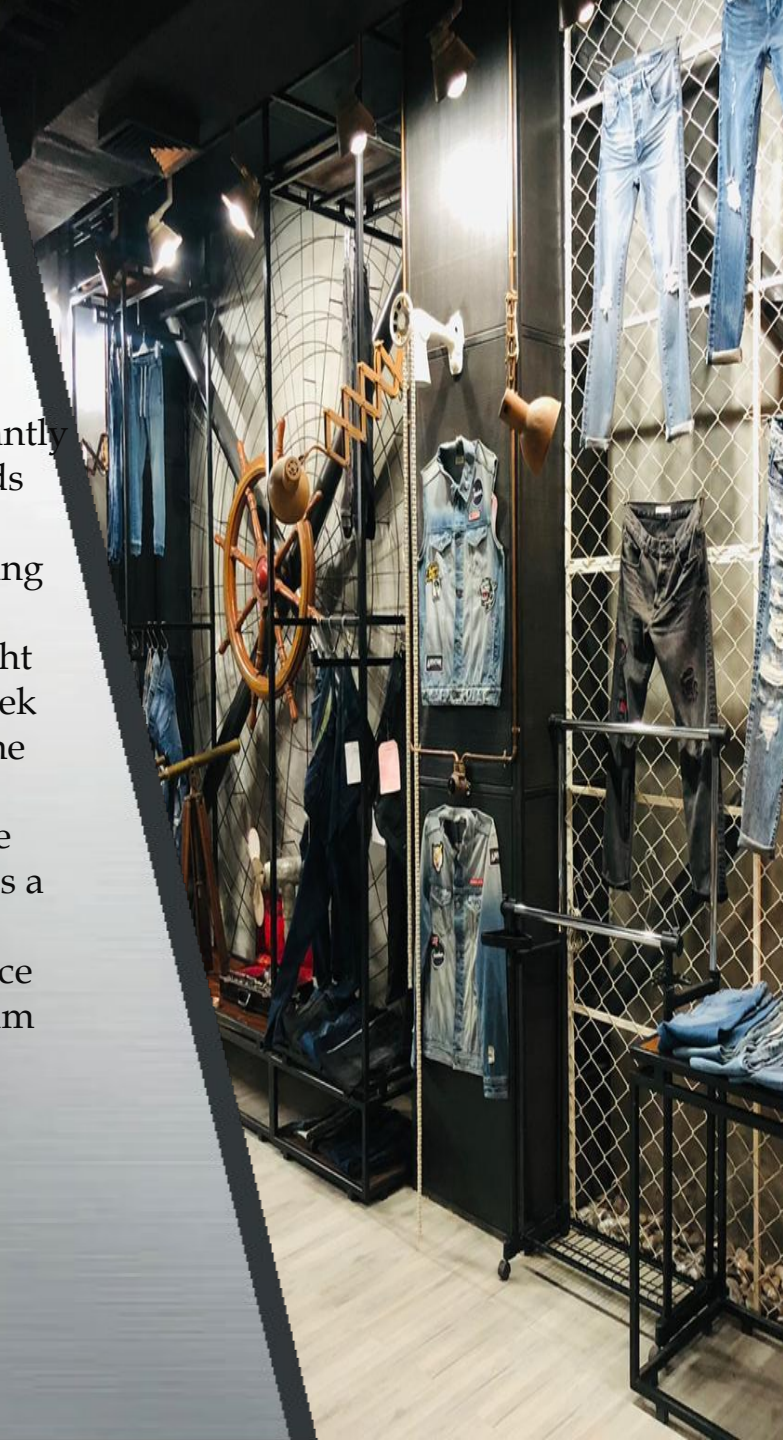
Quality Management Process :

We focus on continuous improvement on Quality Management System to safeguard our products . Below are some of the thumb rules we follow –

- A strict check point in each process of pre-production and production to ensure supreme quality of products.
- 100% bulk fabric shrinkage, skewness and color shade checking before cutting.
- Quality control for 100% garments we produce and 7-0 Random inspection procedure with corrective action plan for the high risk areas.
- The company also has the parallel management structures for both production and quality management. Our integrated Statistical Process Control (SPC) strongly assures the supply of quality merchandise to our Customer.
- Our QC teams are certified as CFAs (Certified Factory Auditors) by our Customers. CFAs are authorized to ship the goods on Customer's behalf.
- In the process of production, an individual tracking number is affixed inside all the garments to back track the fault till the responsible person.
- Our built-in quality conscious approach has enabled to achieve defect rate of under 2% by the customers quality audit team.

In-house Design Innovation Centre :

Our team of Designers constantly follow the latest fashion trends and translate the same into commercial business. Following the same, we prepare our collection by choosing the right fabrics and techniques. We seek to find in every personality the best and to match with the uniqueness of each brands we work with. We present 6 times a year our collection to our customers, so that it can reduce their work load and time. Team in Spain and Dhaka are continuously on the job to provide complete design solutions.



Our Products :

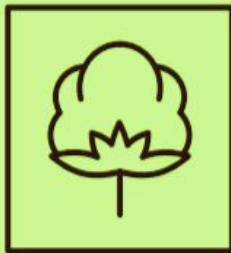
Our main strengths are

- ✓ Denim and non-denim bottoms/ jackets across all categories.
- ✓ Outerwear - Synthetic jackets with fake down and Padded jackets.
- ✓ Other Products - Chino shorts, Cargo shorts, Swimming shorts, Dungaree, PU Jackets and many more.





SUSTAINABLE PROCESS



ORGANIC
COTTON



TREES
PLANTATION



RECYCLED RAW
MATERIAL



RECYCLING
WATER TO REUSE



LESS CHEMICAL
CONSUMPTION



LESS POWER
CONSUMPTION

Sustainable Washing :

Sustainability is embedded in many of the daily processes in the company and it is a key factor in both strategic and operational decision making. Our long-term focus on sustainable production makes us a strong competitor in the industry. Our produced garments are with low impact to environment, made using less water, less energy, sustainable raw materials and much less chemicals by using advanced laundry technologies. We are one of the most advanced and updated production companies in the country with all latest machineries to produce sustainable garments.

This is how we try to make whole business environmental friendly and totally sustainable:

- Using recycled raw material
- Using organic cotton
- Reducing power consumption
- Reducing water consumption by using modern Jeanologia ozone machines
- Reducing chemical consumptions by Up&Core Tonello
- Recycling water to re-use in various purposes
- Using laser machines to avoid harmful pp spray



ECO-FRIENDLY WASHING FACILITY

Our latest machineries are :

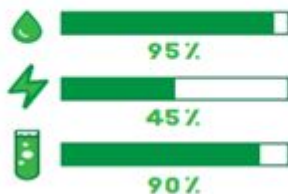
- ✓ Ozone by Jeanologia Spain
- ✓ Laser by Jeanologia Spain
- ✓ Fully automatic conveyor dryer
- ✓ Green Drying Machine
- ✓ UP Arm
- ✓ CORE Machine

“Our EIM scores are under 33 Lt. per garment” – (Low Impact Process)

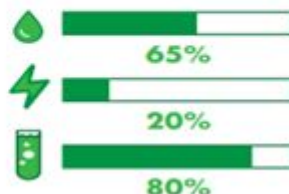
This means WATER COMSUMPTION is 0 to 33 Lt/garment. The total consumption will be the one resulting the quantity of water used in each process step. To supply our laundries we have machines that provide:

- ✓ Low liquidation machines
- ✓ ECO DRUM SYSTEM
- ✓ Engineered Embossed Drum Design
- ✓ Green Dryers

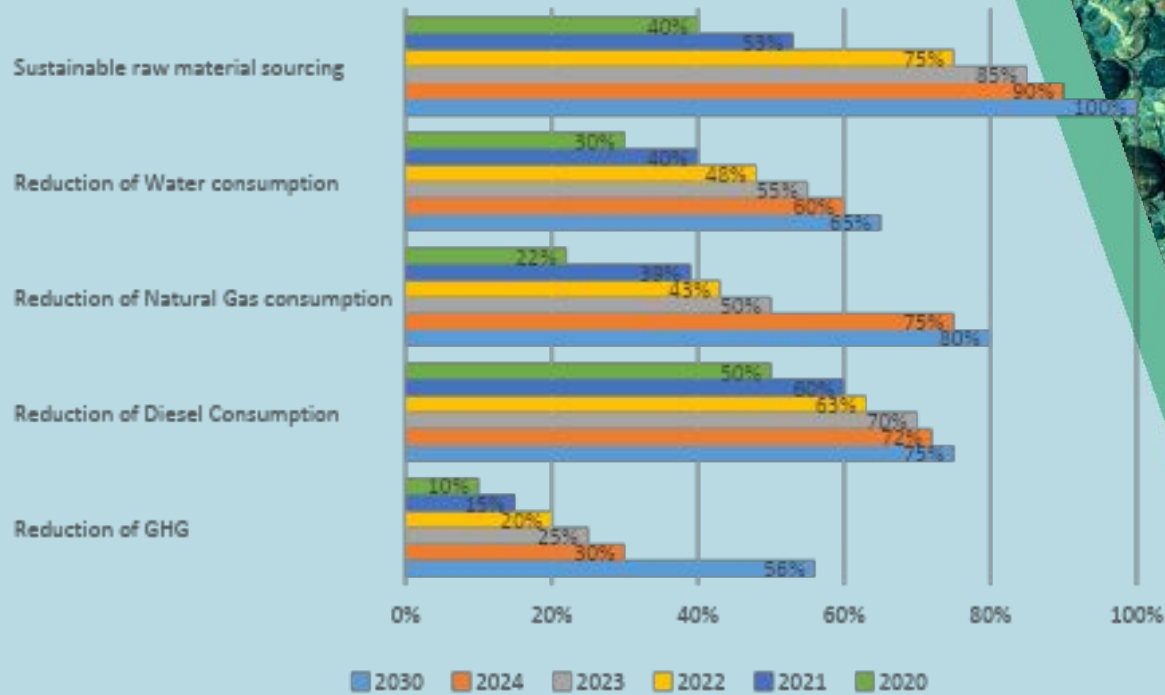
JEANOLOGIA TECHNOLOGY



JEANOLOGIA OZONE WASH



Sustainable Statistics



Year	Reduction of GHG	Reduction of Diesel Consumption	Reduction of Natural Gas consumption	Reduction of Water consumption	Sustainable raw material sourcing
2030	56%	75%	80%	65%	100%
2024	30%	72%	75%	60%	90%
2023	25%	70%	50%	55%	85%
2022	20%	63%	43%	48%	75%
2021	15%	60%	39%	40%	53%
2020	10%	50%	22%	30%	40%

Sustainable Product Initiative

Social compliance Score verified by H&M - 69.00%

Environmental Score verified by ITS - 65.00%

HIGG Index

- Higg Index (Social)
- Environmental (FEM 3.0)
- Assessment for 2018 completed and verified.
- Score - Platinum



ETP



Rain Water Harvesting

ETP information

- We have a biological ETP plant with the capacity of 220m³/hour and extending 280m³/Hour. Our ETP status is **“GREEN” certified by H&M.**

Environmental Project:

- Higg FEM 3.0 (C&A, H&M, Bestseller);
- Clean Chain (C&A);
- Sustainable Chemical Management (SCM) for (C&A);
- BluHive (Bestseller);
- Best Chemical Management Program (BCMP) for (H&M);
- Rain Water Harvesting (H&M);
- Water Treatment Plant (WTP) for own project;
- Water Recycle for (H&M);
- Zero Liquid Discharge (ZLD) for Department of Environment (DoE);
- 3R (Reduce, Reuse and Recycle) for Department of Environment (DoE);
- Waste Recycle Survey for (H&M);
- Zero Discharge of Hazardous Chemicals (ZDHC) for (C&A, H&M);
- Solar Panel Survey for (H&M);



EMBROIDERY, PRINTING, POLY & QUILTING FACILITY :

Al-Muslim Group is equipped with fully integrated compliance Embroidery , Sequins, Poly, Printing and Quilting unit.

We hold a huge capacity in every segment as mentioned below:

- ✓ Embroidery - 650000 pcs per month
- ✓ Printing - 520000 pcs per month
- ✓ Quilting - 200000 yards per month
- ✓ Poly - 200000 yards per month





AL- MUSLIM GARMENTS ACCESSORIES LTD.

A name with sustainable quality

Al-Muslim Garments Accessories Ltd. established in year 2008 with a multi-dimensional B2B business model for RMG sector. A state-of-the-art & eco-friendly garments accessories manufacturing facility which is certified by our leading partners H&M, C&A, NEXT, BESTSELLER and CELIO.

Certifications of AGAL :

- ✓ GOTS
- ✓ FSC
- ✓ RCS 2.0
- ✓ OEKO-TEX®100

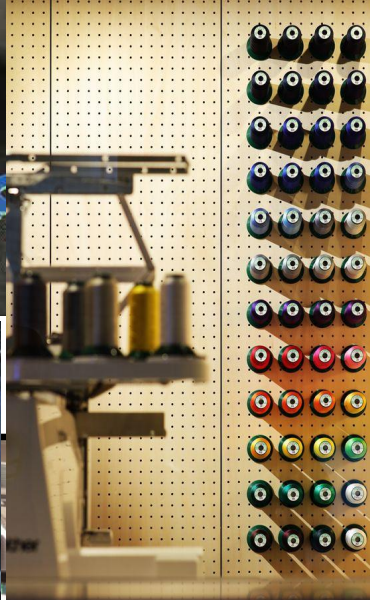
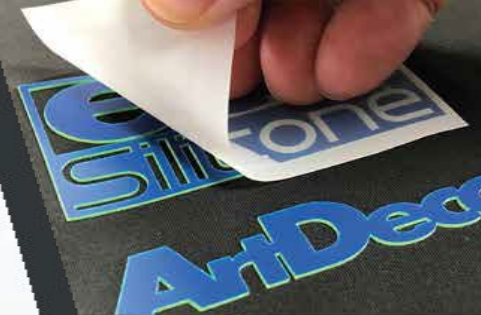


Products of AGAL :

- ✓ Sewing Thread
- ✓ Pocketing
- ✓ Twill Tapes
- ✓ Drawstring
- ✓ All types of Elastics
- ✓ Heat Transfer Labels
- ✓ Hang Tags/ Waist Tags/Joker Tags
- ✓ Printed Labels
- ✓ Photo Board
- ✓ Polybag
- ✓ Gum Tape
- ✓ Woven Belts



al-muslim group



Testing Laboratory:

Al- Muslim Textile Testing Laboratory is one of the finest in-housed lab in the country where we are consistently ensuring the best of quality products to our customers. We are able to perform Physical and Chemical tests in JIS, AATTC and ISO methods.

Al- Muslim Textile Testing Laboratory is approved by our leading partners BESTSELLER, C&A, NEXT, CELIO and H&M.

Al- Muslim Textile Testing Laboratory is accredited by Bureau Veritas.



next Laboratory Accreditation Certificate A.K.M Knit Wear Ltd.(A' Muslim Group)

This certificate specifies that the named personnel have been found competent to carry out the tests stated below in an accurate, competent and proficient manner:

Colour Fastness

- TM01 Fastness to light
- TM02 Fastness to rubbing
- TM03 Fastness to rubbing
- TM04 Fastness to rubbing
- TM05 Fastness to rubbing
- TM06 Fastness to rubbing
- TM07 Fastness to rubbing
- TM08 Fastness to rubbing
- TM09 Fastness to rubbing
- TM10 Fastness to rubbing

Physical Performance

- TM11 Tear strength
- TM12 Tear strength
- TM13 Tear strength
- TM14 Tear strength
- TM15 Tear strength
- TM16 Tear strength
- TM17 Tear strength
- TM18 Tear strength
- TM19 Tear strength
- TM20 Tear strength

Chemical Analysis, Spectroscopy, Microscopy, etc.

- TM21 Fastness to light
- TM22 Fastness to rubbing
- TM23 Fastness to rubbing
- TM24 Fastness to rubbing
- TM25 Fastness to rubbing
- TM26 Fastness to rubbing
- TM27 Fastness to rubbing
- TM28 Fastness to rubbing
- TM29 Fastness to rubbing
- TM30 Fastness to rubbing

Next Retail Limited, Industrial Estate Building, Vaughan, LS23 4AT

JACK & JONES CERTIFIED LABORATORY



AL-MUSLIM TEXTILE TESTING LABORATORY

Under the expert guidance of Lab Manager Md. Masbarul Islam has been approved by JACK & JONES to conduct physical test on calibrated laboratory equipment, in accordance with below mentioned test list:

Colour Fastness test

- Fastness to washing (ISO 105-C06)
- Fastness to rubbing (ISO 105-X12)
- Fastness to perspiration (ISO 105-E04)
- Fastness to water (ISO 105-A01)
- Fastness to sea water (ISO 105-A02)
- Fastness to artificial light (ISO 105-B01)
- Fastness to phenolic yellow (ISO 105-A03)

Stability & appearance test

- Dimensional change to washing (ISO 105-A04 & JACK & JONES - SELECTED Customer Mean Method)
- Change in appearance after wash (ISO 105-A05)
- Twist/spirality after wash (ISO 105-A06)

Physical test

- Mass per unit area (EN 12127)
- Tear resistance (ISO 13097-1)
- Tensile strength (ISO 13098-1)
- Abrasion resistance (EN-ISO 12947-2-4)
- Resistance to pilling (ISO 12944-2)
- Seam strength (ISO 13095-1)
- Button pull force (EN 75-1)

Date: 17/3-2017

Date of expiry: 17/3-2020

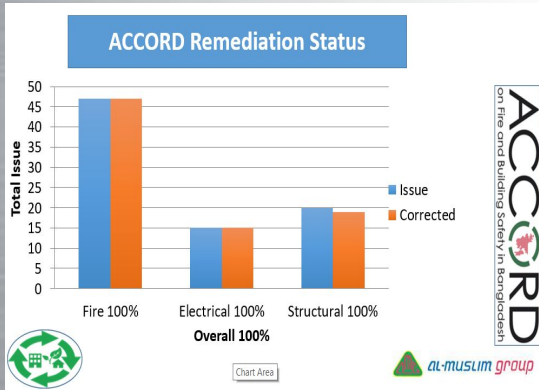
Naja Thyge Johansen

Quality Manager, JACK & JONES



FACTORY SAFETY STANDARDS

- ✓ Established Broken Needle Policy and 'Sharp tool policy' as per compliance standards.
- ✓ Metal detection at various stage ensuring product safety and a periodic calibration of the machines to perform accurately.
- ✓ Child safety policy for producing kids garments



মেটাল ডিটেক্টর মেশিন এর রুটিন

1. Press the "Start" button after 05(Five) minutes of switching On the power.
2. Test the machine with 1.00mm Dia block keeping it on both sides(In front and middle of the conveyor belt).
3. After checking 100 pack each, test machine with 1.00mm Dia block.
4. If the machine is found not OK test, then first repair the machine (Inform machine Supplier) when the machine is OK, recheck all those checked garments again through the machine.
5. If metal is detected a note it down in the register as per size and style of those garments and solve it as per the existing procedure of metal detection.
6. If metal is detected turn the "RESET" key and wait for 10(Ten) seconds and then press the "START" button.
7. Keep all the checked garments in the area specified and pack in carton.
8. To end the operation press STOP button, then switch Off the power.
9. Without an authorized person do not handle or operate the machine.
10. Do not keep anything on the conveyor belt.
11. While operating the machine, take off hand watch, bracelet, bangles etc.
12. Do not put one garment on top of another on the conveyor belt.

NO MORE NEEDLE FRAGMENTS



BROKEN NEEDLE POLICY

1. No operator should be in position of any needle other than those which are in the machine carrying out the sewing operation.
2. All spare needles should be kept with a designated person in a secure location. All spare needle to be kept under "lock & key".
3. The designated person only should be permitted to issue needle to the needle operator.
4. Mechanics must ensure needles are not left on the machine after servicing.
5. Redundant machine taken off line must not be left with needle in the machines.
6. When a needle is broken all parts of that broken needle must be found and returned to the supervisor or designated person. Upon Checking that all parts have been found the designated person will issue a new needle.
7. If all parts of broken needle are not found then the bundle of work on which the operator is working and any bundle in close proximity to her/his machine must be removed and passed through the metal detector to isolate any metal containing garments.
8. These should thoroughly examine in a special area (i.e. the quality office) until the missing needle or parts are found.
9. If of any reason all fragments cannot be found the garments should be destroyed.
10. The sewing section should keep records of all needle types used with information regarding the length of each type of needle. Templates should be made & used to check the length of all broken needle pieces to ensure that all pieces are found. It is easy to miss a part of broken needle if the length of the needle is not known and checked.
11. All parts of broken needle are to be securely fastened by cello tape and recorded on the broken needle report. This information must be complete at the time of the broken needle parts being returned. Not at a later time.
12. The broken needle reports are to be kept away from the production area and the supervisor's desk at all time.
13. The broken needle reports are to be completed by calendar month, checked and signed off by the sewing manager and handed over to the Q.A manager for a monthly audit and report.
14. The above procedure must also apply to all hand sewing needles.

Fire exit Keep clear Green Earth For Better Life. Think Globally Act Locally.



Training & Development:

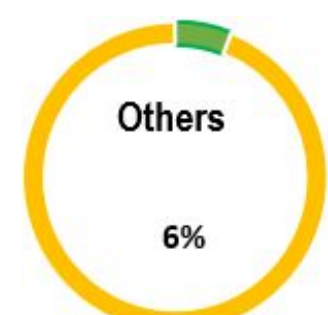
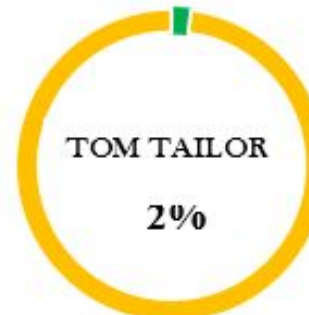
To aware our employees about new technologies , workplace safety, Health & Safety and rights & benefits, we are providing regular training with all employees (workers & staffs) regarding labor law, Health & Safety, buyer COC, and all other relevant requirements of buyers.

- ✓ Training on Anti-Discrimination, Anti - Harassment & Anti - Abuse, Diversity & Equal and Forced labor & Child Labor.
- ✓ Training on Compensation Policies & Practices.
- ✓ Training on Labor Law.
- ✓ Training on working hour policy & Legal requirements
- ✓ Training on Freedom of Association and Collective Bargaining
- ✓ Training on Grievance procedures.
- ✓ Training on Disciplinary action & procedures.
- ✓ Training on PPE & Safety Procedures/Snap button / Over lock Mc op.
- ✓ Training on Emergency procedures / Emergency Preparedness Plan.
- ✓ Training on Fire Safety
- ✓ Training on General Awareness.
- ✓ Training on Health and Safety.
- ✓ Training on new technologies for upgrading skills

কমপ্লাইন্স এর নিয়মশীতি বিষয়ে উৎসাহদান ব্যবস্থার কর্মীদের প্রশিক্ষণ প্রদান করা হচ্ছে।



Our Associate Partners Contribution on annual turnover



“Our satisfaction is to serve our customer with 100% sustainability”

Certifications & Memberships



Awards & Recognitions



Receiving **SILVER** Trophy from Prime Minister Sheikh Hasina for highest exporter of the fiscal Year 2016-2017.



Receiving **GOLD** Trophy from Prime Minister for highest exporter of the fiscal Year 2013-2014.



Receiving **BATEXPO** award from Ex. Prime Minister on 12th December 2013.



Receiving **GOLD** trophy from Commerce Minister Mr. Tofail Ahmed for highest exporter of the fiscal year 2014-2015.



Our MD is being congratulated by US Ambassador after receiving BATEXPO award.



H&M Excellence Award
"**GREEN ETP**" and Overall Brand Performance

A photograph of two potted aloe vera plants. The plants are green with long, pointed leaves. They are housed in blue denim containers that look like rolled-up jeans. The background is a light-colored wooden wall.

"Coming together is a beginning,
staying together is progress, and
working together is success."

– Henry Ford

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